



JOB OPPORTUNITIES

Are you passionate about making a real difference in the lives of those most in need? Look no further! The Southern Africa Trust is on a mission to activate the agency and amplify the voices of the most impoverished across the SADC region.

About the Southern Africa Trust

At the Southern Africa Trust, we work to strengthen the voice and agency of poor people in policy processes to reduce poverty and inequality in Southern Africa. Established in 2005, the Trust works in expansive civil society engagements in national and regional policy processes to ensure the voices of the poor are heard, and that they influence policies to end poverty. To learn more about our organization and our mandate go to: <https://southernafricatrust.org/>

Overview of our Vacancies

The Southern Africa Trust is seeking dedicated individuals who are passionate about driving positive change. Join us in our mission. We are looking to appoint the following:

- **Operations Manager:** Are you a strategic thinker with a knack for operational excellence? As our Operations Manager, you'll play a pivotal role in ensuring the smooth functioning of our organization, enabling us to focus on our core mission of empowering the impoverished. If you're ready to lead with efficiency and innovation, we want to hear from you!
- **Partnership and Resourcing Officer:** Are you skilled in the art of forging meaningful connections and securing resources for impactful change? Join us, where you'll have the opportunity to cultivate strategic partnerships and mobilize resources that fuel our mission. If you're passionate about turning vision into action, we invite you to be part of the driving force behind our work.
- **Research and Learning Officer:** Are you driven by data and committed to continuous improvement? Join our team as the MERL Officer, where you'll spearhead efforts to assess the effectiveness of our programs, drive evidence-based decision-making, and facilitate learning across our organization. If you're dedicated to making every effort count, we're excited to have you on board.
- **Intern: Executive Office Support:** Are you looking for an opportunity to gain invaluable firsthand experience in a fast-paced, dynamic environment that will set you apart? Join our team for a twelve-month internship and play a vital role in providing essential administrative and secretarial support, keeping things running smoothly in the CEO's office.

Classification: Three-year Fixed-term contracts (with the possibility for renewal).

Remuneration: The Trust will provide a competitive remuneration package for all staff.

Location: All roles are based at our regional offices in Johannesburg, South Africa. Applicants must possess the legal right to work in South Africa.

We are looking for talented individuals who embody our values, demonstrate a track record of achievement in role responsibilities, exceptional competencies, and experience as per role requirements, and are committed to driving sustainable change.

If you're passionate about our mission and eager to contribute your skills and experience to our cause, we want to hear from you!

The Southern Africa Trust is an organization that promotes inclusivity and particularly encourages young people and women to be part of the team. To apply please submit a cover letter that illustrates your suitability for the role and your curriculum vitae as a single PDF document and email to recruitment@southernaficatrust.org **Please include the full position title you are applying for in the email subject line. Only short-listed candidates will be contacted.** The Southern Africa Trust reserves the right to modify this job advert or not to make an appointment. **Closing date: 30 April 2024**

Join us in our commitment to amplifying voices, shaping policies, and creating a future where poverty and inequality are no longer barriers to opportunity.